

Environmental Policy

DataLase Ltd recognises that it has a responsibility to the environment beyond legal & regulatory requirements. We are committed to reduce our environmental impact & continually improving our environmental performance as an integral part of our business strategy & operating methods.

We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Matthew Goodwin – Operations Manager is responsible for ensuring that this environmental policy is implemented, however all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aim

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environment factors into business decisions.
- Increase employee awareness and training.

R&D, Development and Production

We will:

- Assess the environmental impacts of the company's activities during the R&D, development and manufacture of its products.
- Reduce the amount of waste produced.
- Reduce the consumption of raw materials and parts where possible.
- Reduce and / or limit the discharge of pollutants to water, land or air.
- Limit the noise in and around site.

Paper and Plastics

We will:

- Minimise the use of paper and plastics in the office where possible.
- Reduce packaging as much as possible.
- Recycle all paper and plastics where possible.

Energy and Water

We will:

- Reduce the amount of water wasted.
- Turn off taps when not required.
- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating and energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

Office Supplies

We will:

- Evaluate if the need can be met in another way
- Evaluate the environmental impact of any new products we intend to purchase
- Favour more environmentally friendly and efficient products wherever possible.

Transportation

We will:

- Reduce the need to travel, restricting to necessity trips only.
- Promote car sharing to minimise carbon emissions.
- Promote the use of travel alternatives such as email or video/ phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.

Maintenance and Cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste in an environmentally friendly way.

Monitoring and Improvement

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at the monthly management meetings.

Culture

We will:

- Update this policy at least annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors and subcontractors to improve their environmental performance.
- Use local labour and/ or materials where available to reduce CO₂ and help the community.

Signed: _____

C.Lewis CEO

Date: 27/09/2021